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Geoff White is Professor of Human Resource Management and Director of Research at the University of Greenwich Business School, UK. He has written widely on reward issues, especially public sector pay and national minimum wage.

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This new text, which includes chapters by major UK academics and consultants who are specialists in the reward management field, is the first to adopt a critical and theoretical approach to these changes in reward systems. It covers the Institute of Personnel and Development's reward syllabus but, unlike other reward books, takes a thematic and theoretical approach to the material.

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